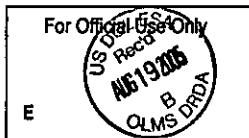


# FORM LM-30

## LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

Form approved  
Office of Management  
and Budget  
No 1215-0188  
Expires 11 30-2006

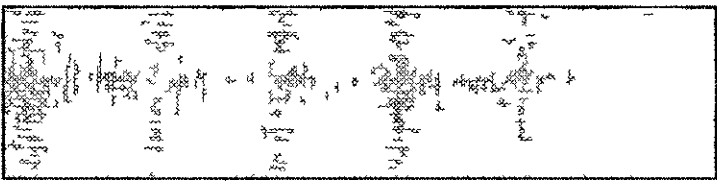
This report is mandatory under P L 86 257 as amended Failure to comply may result in criminal prosecution fines or civil penalties as provided by 29 U S C 439 or 440



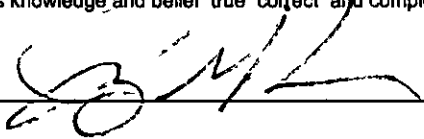
READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT

1 File Number U <u>9997</u>	2 Fiscal Year Covered From <u>1</u> / <u>1</u> / <u>2004</u> Through <u>12</u> / <u>31</u> / <u>2004</u>
3 Name and address of person filing Name <u>Jay</u> <u>Gibbons</u> P O Box Bldg Room No if any Street <u>c/o W&amp;G, 1200 Tices Lane</u> City <u>East Brunswick</u> State <u>NJ</u> ZIP Code + 4 <u>08816</u>	4 Name file number and address of labor organization Name <u>MLBPA</u> Labor Organization File Number <u>064-727</u> P O Box Building and Room Number if any Street <u>12 East 49th Street</u> City <u>New York</u> State <u>NY</u> ZIP Code + 4 <u>10017</u>
5 Position in labor organization <u>Union Player Representative</u>	

Enter appropriate data below if during the past fiscal year you or your spouse or minor child directly or indirectly had any of the following interests (except as specified in the exclusions set forth in the instructions)

A Held an interest in engaged in transactions (including loans) with or derived income or other economic benefit of monetary value from an employer whose employees your organization represents or is actively seeking to represent	
6 Name and address of Employer (including trade name if any) Name Trade Name if any P O Box Bldg Room No if any Street City State ZIP Code + 4	7 a Nature of Interest Transaction or Income  7 b Amount

Signature

15 Signature and verification The undersigned declares under penalty of Perjury and other applicable penalties of the law that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is to the best of the undersigned's knowledge and belief true correct and complete (See the section on penalties in the instructions)		
Signed 	On <u>3-12-05</u> Date	<u>442-226-1916</u> Telephone Number

Name of Person Filing <b>Jay Gibbons</b>	File Number <b>U</b>
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**B** Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from selling or leasing to or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent or (2) any part of which consists of buying from or selling or leasing directly or indirectly to or otherwise dealing with your labor organization or with a trust in which your labor organization is interested

<b>8 Name and address of Business (including trade name if any)</b> Name <b>Donruss Playoff, LP</b> Trade Name if any _____ P O Box Bldg Room No if any _____ Street <b>2300 E. Rando Mill Road</b> City <b>Arlington</b> State <b>TX</b> ZIP Code + 4 <b>76011</b>	<b>9 Business deals with</b> <input checked="" type="checkbox"/> a Labor Organization <input type="checkbox"/> b Trust <input type="checkbox"/> c Employer
<b>10 If 9 b or 9 c is checked give trust or employer's name</b> Name _____ Trade Name if any _____ P O Box Bldg Room No if any _____ Street _____ City _____ State _____ ZIP Code + 4 _____	<b>11 a Nature of such dealing</b> <div style="border: 1px solid black; padding: 10px; text-align: center;"> <b>MLBPA Licensee</b> </div> <b>11 b Approximate dollar value of such dealing</b> <b>\$5,750,369 64</b> <b>12 a Nature of interest held or income received</b> <div style="border: 1px solid black; padding: 10px; text-align: center;"> <b>Payment for Autographing Baseball Cards</b> </div> <b>12 b Amount</b> <b>\$11,000</b>

<b>C Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value</b>	
<b>13 a Name and address of Employer or Labor Relations Consultant (including trade name if any)</b> Name _____ Trade Name if any _____ P O Box Bldg Room No if any _____ Street _____ City _____ State _____ ZIP Code + 4 _____	<b>14 a Nature of payment</b> <div style="border: 1px solid black; height: 150px; width: 100%;"></div>
<b>13 b Is the Business an Employer</b> <input type="checkbox"/> <b>or Consultant</b> <input type="checkbox"/> ?	<b>14 b Amount of payment</b> <div style="border: 1px solid black; width: 100px; height: 20px;"></div>

Name of Person Filing <b>Jay Gibbons</b>	File Number <b>U</b>
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**B** Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from selling or leasing to or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent or (2) any part of which consists of buying from or selling or leasing directly or indirectly to or otherwise dealing with your labor organization or with a trust in which your labor organization is interested

<b>8 Name and address of Business (including trade name if any)</b> Name <b>Fleer/Skybox International</b> Trade Name if any P O Box Bldg Room No if any Street <b>1120 CSC Plaza, Rt 73</b> City <b>Mount Laurel</b> State <b>NJ</b> ZIP Code + 4 <b>08054</b>	<b>9 Business deals with</b> <input checked="" type="checkbox"/> <b>a Labor Organization</b> <input type="checkbox"/> <b>b Trust</b> <input type="checkbox"/> <b>c Employer</b>
<b>10 If 9 b or 9 c is checked give trust or employer's name</b> Name Trade Name if any P O Box Bldg Room No if any Street City State ZIP Code + 4	<b>11 a Nature of such dealing</b> <div style="border: 1px solid black; padding: 10px; text-align: center;">MLBPA Licensee</div> <b>11 b Approximate dollar value of such dealing</b> <b>\$15,000</b> <b>12 a Nature of interest held or income received</b> <div style="border: 1px solid black; padding: 10px; text-align: center;">Baseball Card Signing</div> <b>12 b Amount</b> <b>\$4,640</b>

**C Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value**

<b>13 a Name and address of Employer or Labor Relations Consultant (including trade name if any)</b> Name Trade Name if any P O Box Bldg Room No if any Street City State ZIP Code + 4	<b>14 a Nature of payment</b> <div style="border: 1px solid black; height: 150px;"></div>
<b>13 b Is the Business an Employer</b> <input type="checkbox"/> <b>or Consultant</b> <input type="checkbox"/> ?	<b>14 b Amount of payment</b>

Name of Person Filing <b>Jay Gibbons</b>	File Number <b>U</b>
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**B** Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from selling or leasing to or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent or (2) any part of which consists of buying from or selling or leasing directly or indirectly to or otherwise dealing with your labor organization or with a trust in which your labor organization is interested

<b>8 Name and address of Business (including trade name if any)</b> Name <b>The Topps Company, Inc</b> Trade Name if any P O Box Bldg Room No if any Street <b>One Whitehall Street</b> City <b>New York</b> State <b>NY</b> ZIP Code + 4 <b>10004-2109</b>	<b>9 Business deals with</b> <input checked="" type="checkbox"/> a Labor Organization <input type="checkbox"/> b Trust <input type="checkbox"/> c Employer
<b>10 If 9 b or 9 c is checked give trust or employer's name</b> Name Trade Name if any P O Box Bldg Room No if any Street City State ZIP Code + 4	<b>11 a Nature of such dealing</b> <div style="border: 1px solid black; padding: 5px; min-height: 80px;">         MLBPA Licensee       </div> <b>11 b Approximate dollar value of such dealing</b> <b>\$4,832,269 48</b>
<b>12 a Nature of interest held or income received</b> <div style="border: 1px solid black; padding: 5px; min-height: 80px;">         Baseball Card Endorsement Income       </div> <b>12 b Amount</b> <b>\$575</b>	

**C Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value**

<b>13 a Name and address of Employer or Labor Relations Consultant (including trade name if any)</b> Name Trade Name if any P O Box Bldg Room No if any Street City State ZIP Code + 4	<b>14 a Nature of payment</b> <div style="border: 1px solid black; padding: 5px; min-height: 100px;"> </div>
<b>13 b Is the Business an Employer</b> <input type="checkbox"/> <b>or Consultant</b> <input type="checkbox"/> ?	<b>14 b Amount of payment</b> <div style="border: 1px solid black; width: 150px; height: 20px;"></div>

**JAY GIBBONS**

**LM 30**

**ADDENDUM**

In 2004, I received endorsement income from three (3) businesses that, insofar as I know, do not do business with the MLBPA, but may do business with one or more Major League Baseball Clubs and/or with Major League Baseball. I do not know whether any of these businesses have such extensive commercial dealings with the Clubs and/or with Major League Baseball that those commercial dealings represent a "substantial part" of their overall business operations. Accordingly, in a good faith effort to fully meet (and perhaps go beyond) my reporting obligation, I am stating below the amount of endorsement income I received from each of these businesses in 2004.

Franklin Sports, Inc	\$9,333
Addidas Sales, Inc	\$7,000
Wilson Sporting Goods Co	\$6,260